

Meeting of the Employment Committee (9 March 2023)

Chair: County Councillor Phillippa Williamson

Part I (Open to Press and Public)

Revised Priority Access to Vacancies Policy and Procedure

The committee considered a report presented by Deborah Barrow, Head of Human Resources, which set out the revised Priority Access to Vacancies Policy and Procedure for approval.

Resolved: That the revised Priority Access to Vacancies Policy and Procedure, as set out, be approved.

Urgent Business

There was one item of Urgent Business to be considered, as follows:

Review of Coroner Salaries and Fees 2022/23

The committee considered a report presented by Ann Edwards, Coroner Services Manager, which set out the proposed pay award for the Senior and Area Coroner salaries and fees paid to Assistant Coroners for 2022/23.

In considering the report, it was agreed there would be a likely disclosure of exempt information during the subsequent discussion and therefore it was:

Resolved: That the press and members of the public be excluded from the meeting on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate paragraph of Part I of Schedule 12A to the Local Government Act 1972.

Resolved: That

- i) The 4% increase in the Senior and Area Coroners' salaries, as set out in the report, be approved with effect from 1 April 2022;
- ii) The revised on-call remuneration package for the Senior and Area Coroners, as set out in the report, be approved with effect from 1 April 2022;



- iii) The proposed court suit allowance for the Senior and Area Coroners, as set out in the report, be approved with effect from 1 April 2022; and
- iv) The 1.56% increase in fees paid to Assistant Coroners, as set out in the report, be approved with effect from 1 April 2022.

Part II (Not Open to Press and Public)

Local Pensions Partnership Limited Pay Proposals

(Not for Publication – Exempt information as defined in Paragraphs 1, 2 and 3 and 4 of Part 1 of Schedule 12A to the Local Government Act, 1972. It is considered that in all the circumstances of the case the public interest in maintaining the exemption outweighs the public interests in disclosing the information.)

The committee considered a private and confidential report presented by Sean Green, Head of Fund, which outlined the 2023/24 pay proposals for the Local Pensions Partnership Limited.

Resolved: That

- i) The 2023/24 Pay Grade Structure, as set out in the report, be approved;
- ii) The 2023/24 remuneration for the Executive Directors including the Chief Executive Officer, as set out in the report, be approved;
- iii) The unchanged Remuneration Policy be noted; and
- iv) The salaries over £100,000, as set out in the report, be noted.

